

PERSON SPECIFICATION

Job Title: Support Worker

Grade: Senior

Home:

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	<ul style="list-style-type: none"> • Good basic education • Good command of English language • NVQ /QCF Level 2 or currently working to complete. 	<ul style="list-style-type: none"> • G.C.S.E. English Grade C or above or equivalent 	<ul style="list-style-type: none"> • Application form
EXPERIENCE	<ul style="list-style-type: none"> • Experience in supporting role • Experience of dealing with people • Experience in Community home / health care • Experience and Knowledge of people with Learning difficulty and Mental Health medication management. • Care / Risk planning knowledge • Experience of facilitating staff and client meetings 	<ul style="list-style-type: none"> • M / H experience • Previous experience as Support Worker • Awareness of care and support planning • Awareness of H/ S issues within community homes 	<ul style="list-style-type: none"> • Application form • Interview • References
SKILLS	<ul style="list-style-type: none"> • Good written and spoken English • Awareness of own limitations • Ability to assist a Deputy Manager or Manager to lead a staff team • Basic numeracy skills 	<ul style="list-style-type: none"> • Organisational skills 	<ul style="list-style-type: none"> • Application form • Interview • References

	<ul style="list-style-type: none"> • Computer skills • Report writing 		
SPECIAL KNOWLEDGE	<ul style="list-style-type: none"> • Good awareness of people with Mental Health and Learning difficulties support needs 	<ul style="list-style-type: none"> • Knowledge of organisation • Knowledge of Mental Health issues 	<ul style="list-style-type: none"> • Application form • Interview • References
PERSONAL QUALITIES <i>(Demonstrable)</i>	<ul style="list-style-type: none"> • Reliability • Good communication skills • Good timekeeper • Flexible approach • Self motivated • Team leader • Excellent value base 	<ul style="list-style-type: none"> • Friendly and approachable 	<ul style="list-style-type: none"> • Application form • Interview • References
OTHER <i>(Please specify)</i>	<ul style="list-style-type: none"> • Ability to work on rolling rota which includes evening, weekends, bank holidays, sleep in-s and wake-in's. 		<ul style="list-style-type: none"> • Interview