

PERSON SPECIFICATION

Job Title: Support Worker

Grade:

Home:

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	<ul style="list-style-type: none"> • Good basic education • Good command of English language 	<ul style="list-style-type: none"> • G.C.S.E. English Grade C or above or equivalent 	<ul style="list-style-type: none"> • Application form
EXPERIENCE	<ul style="list-style-type: none"> • Experience of dealing with people 	<ul style="list-style-type: none"> • M / H experience • Previous experience as Support Worker • Awareness of care and support planning • Experience in supporting role • Experience in Community home / health care 	<ul style="list-style-type: none"> • Application form • Interview • References
SKILLS	<ul style="list-style-type: none"> • Good written and spoken English • Ability to work as part of a team • Basic numeracy skills • Basic computer skills 	<ul style="list-style-type: none"> • Organisational skills 	<ul style="list-style-type: none"> • Application form • Interview • References
SPECIAL KNOWLEDGE	<ul style="list-style-type: none"> • Basic awareness of people with Mental Health Support needs 	<ul style="list-style-type: none"> • Knowledge of organisation • Knowledge of Mental Health issues • Basic awareness of people with 	<ul style="list-style-type: none"> • Application form • Interview • References

		Mental Health Support needs	
PERSONAL QUALITIES <i>(Demonstrable)</i>	<ul style="list-style-type: none"> • Reliability • Good communication skills • Good timekeeper • Flexible approach • Self motivated 	<ul style="list-style-type: none"> • Friendly and approachable 	<ul style="list-style-type: none"> • Application form • Interview • References
OTHER <i>(Please specify)</i>	<ul style="list-style-type: none"> • Ability to work on rolling rota which includes evening, weekends, bank holidays, sleep-in's and wake-in's 		<ul style="list-style-type: none"> • Interview